EMPLOYEE DISCIPINARY PROCEEDINGS BEFORE THE SCHOOL BOARD OF HERNANDO COUNTY

IN RE:

ROSEANN DELVALLE (Non-instructional Personnel)

Case No.: ED11-0002 DOAH Case No.: 11-0570

FINAL ORDER

THIS CAUSE came to be heard on the 20th day of September 2011, before the School Board of Hernando County, Florida, and said School Board finds as follows:

- A. Roseann Delvalle ("Respondent") is employed by the School Board of Hernando County, as a Food and Nutrition Assistant.
- B. As a result of an occurrence on November 22, 2011 involving the Respondent, and subsequent investigation according to District policies and procedures, the Superintendent advised Respondent of his determination and recommendation for dismissal of Respondent as an employee via letter to the Respondent dated January 10, 2011.
- C. A Petition for Termination of Employment was filed with the Division of Administrative Hearings on February 4, 2011. Respondent requested a hearing on the Petition. The case was assigned to W. David Watkins, Administrative Law Judge (ALJ), and a final hearing was held on June 8, 2011.
 - D. The ALJ issued his Recommended Order on August 26, 2011.
- E. Neither the Respondent nor the Superintendent has filed any exceptions to the Recommended Order.
- F. In accordance with District Policy 6.39, the ALJ's recommended Order, a copy of which is attached hereto and incorporated herein by this reference, shall be and is hereby

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adopted by the Board.

It is accordingly **ORDERED** as follows:

 Respondent shall be and is hereby reinstated to her position as a food service employee with the restriction she not be required or permitted to drive School Board vehicles at any time in the future;

2. The Respondent shall be and is hereby suspended without pay for a period of 60 days:

3. Respondent shall be and is hereby directed to reimburse the School Board the \$142.00 cost for the repair of the fuel pump. This reimbursement shall be paid within thirty (30) days unless otherwise agreed; and

4. This Order may be appealed to the District Court of Appeal of Florida, Fifth District, 300 South Beach Street, Daytona Beach, Florida 32114, telephone number (386) 255-8600. The appeal must be filed within thirty (30) days of the date of this Order by filing a Notice of Appeal with the School Board c/o Dennis J. Alfonso, Interim General Counsel to HCSB, and a Second copy with the District Court of Appeals. For further information, contact Dennis J. Alfonso, Interim General Counsel to HCSB at 919 North Broad Street, Brooksville, Florida 34601, telephone number (352) 797-7253.

ENTERED on this the 20th day of September, 2011.

James C. Yant, Chairperson

Copies to:

Division of Administrative Hearings (DOAH)
Dennis J. Alfonso, Interim General Counsel to HCSB
Mark Herdman, Esq., Attorney for Respondent
Personnel File